

Emerging Audit Fields

Health & Safety Management Systems

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Why Is OHSMS Auditing Emerging

- Companies do not want to injure or kill their employees
- Pressure from stakeholders and other interested parties regarding health, safety and environmental issues
- Corporate initiatives regarding social accountability and sustainable work practices
- Greater public awareness

How Did We Get Here?

- Workers Compensation Board Occupational Health & Safety Regulation
- ISO 9000 and ISO 14001 - First International “quality and environmental management systems” standards
- CSA Z 1000 Occupational Health & Safety Management (draft 2)
- OHSAS 18001 - occupational health and safety management system (Appears to be the most dominant)
- ILO Guidelines on Health & Safety Management Systems

Why Do We Need Them?

- \$ 908,353,308 Compensation claim costs in BC during 2003
- 2,765,230 Days lost due to claims in BC during 2003
- Employee and visitor safety in the work place
- Corporate costs in relation to lost time accidents
- Evolution from “command & control” to self-regulation and continuous improvement



Purposes of OHSMS Standards

As with EMS & QMS programs the purpose is to:

- Set benchmarks for pro-active management practices
- Improve occupational health and safety performance using voluntary mechanisms
- Allow for verification to stakeholders; and
- Decrease opportunities to “cover-up”

Scope of An OHSMS

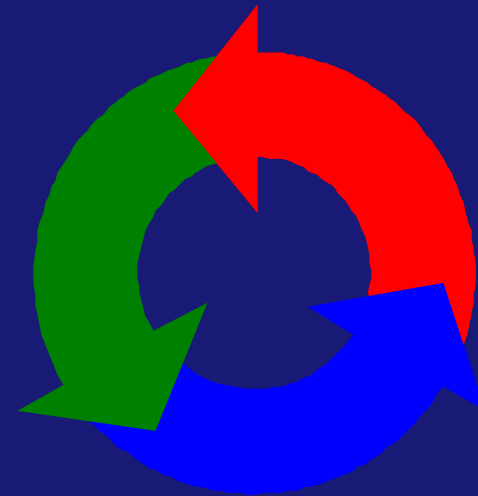
Again as with EMS & QMS Programs the scope:

- Does not set technical or media-specific standards
- Compliance to legal requirements is a minimum
- Puts occupational health and safety management on top management's agenda
- Integration of occupational health and safety management into all business functions -> leverage resources
- Based on PLAN->DO->CHECK->ACT

OHSMS Principles & P-D-C-A

- Commitment and policy;
- Planning and prioritization;
- Implementation;
- Measurement and evaluation; and
- Review and improvement

The same principles as used for
EMS & QMS Programs



OHSMS Auditing

Objectives of an OHSMS Audit

- To determine OHSMS conformance to the audit criteria
- To determine if OHSMS is properly implemented and maintained
- To identify areas of potential improvement
- To assess ability of internal management review process to ensure continuing suitability and effectiveness of the OHSMS
- To evaluate OHSMS of a supplier organization

OHSMS Auditing

Principles of Auditing

- Objectives and Scope
- Independence / Objectivity
- Technical Expertise / Skills
- Confidentiality (Due Professional Care)
- Defined Audit Criteria
- Defined Audit Process (Reliability)

Is There A Demand For OHSMS

Most Definitely:

- More and More Multi-National Companies will not deal with organization's who do not have formal Health & Safety Programs
- The opportunity to decrease costs associated with claims is significant
- The opportunity to decrease the number of injuries is significant

Potential For Work

Over the last year only two client's have approached Balance Consulting regarding help with implementation of formal OHSMS, systems complying with OHSAS 18001

Our other client's have engaged us to help them with EMS, QMS or Strategic Business issues. Over 50% of them have agreed to the development of a fully integrated program when the subject of Occupational Health and Safety was discussed

Questions?

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