## Using Audit Enquiry to Maximize Value Added

Canadian Environmental Auditing Association

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## Presentation Objectives

- Understand nature of audit enquiry and its current uses
- Appreciate the need for heightened consideration of audit enquiry in planning and execution
- Be familiar with the implications for auditor competence and attributes
- Look for ways to make audit enquiry more effective and increase audit value

#### Presentation Outline

Context

- Define audit enquiry
- Review traditional role

New Perspectives

- Developing imperatives
- Enquiry and auditors
- > 360° Reliability

Adding Value

- Implications for auditors
- Audit planning and execution

## Audit Enquiry - What is It?

"... the process of gathering relevant information, through the asking of questions...

for the purpose of generating reliable evidence to support audit findings and provide assurance regarding the audit objectives."

## Enquiry & Evidence Types

## Gathering evidence:

- >Interviews
- Inspection of documents and records
- ➤ Observation of stated and actual practice
- Sampling and testing

#### Evidence types:

- >Testimonial
- Documentary
- ▶Physical
- Circumstantial

**ENQUIRY** 

#### Management System Auditing

- Interviews often primary means of gathering evidence; significant component of field work
- Generally accepted auditing practice for EMS accepts high degree of reliance
- Consider also H&SMS and Social auditing
- Much more than traditionally accepted in financial arena...

## Financial Auditing Perspective

- Enquiry traditionally been "bottom of the totem pole"
- New business drivers and auditing milieu is putting more importance on audit enquiry -> sidebar..

## Need for more audit enquiry

- Get inside the heads of management
  - Assess risks and conduct effective audit
- Obtain assurance on 'softer' performance information
- New systems → lack of audit trails
- Assurance required on new subject matter
  - Management system effectiveness, controls and governance, ethics or value system
- Add value through enhanced feedback

## Financial Auditing Perspective

- New business drivers and auditing milieu is putting more importance on audit enquiry -> sidebar..
- Means that more formal consideration of the use of enquiry is needed
- Recent research report points the way.....

## Strengthening 360° Reliability

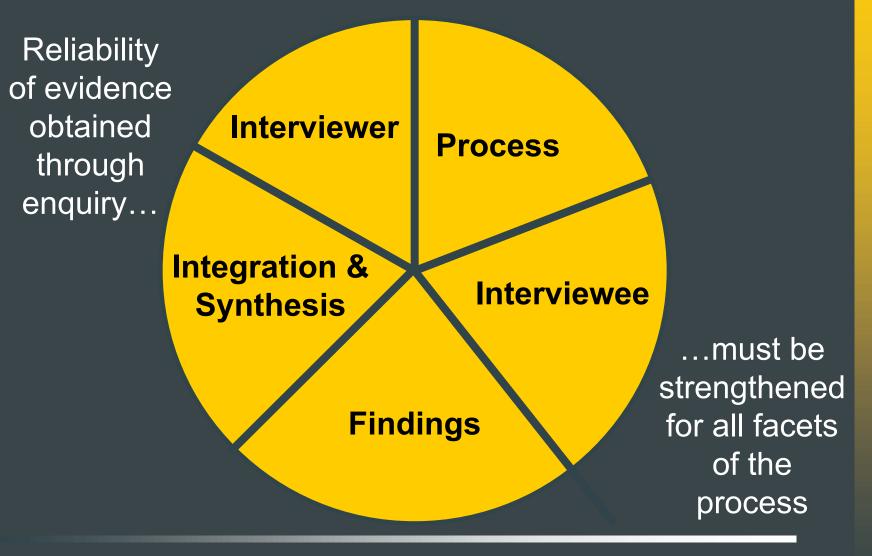
Canadian Institute of Chartered Accountants

Research Report on "Audit Enquiry"

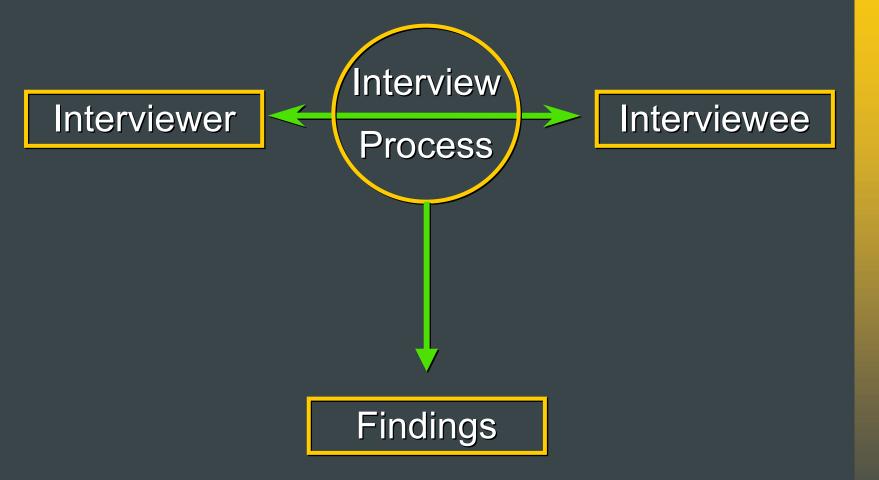
(released Summer 2000)

"there is a need (in auditing) to consciously think about the five elements that work together to affect the reliability of evidence obtained through enquiry..."

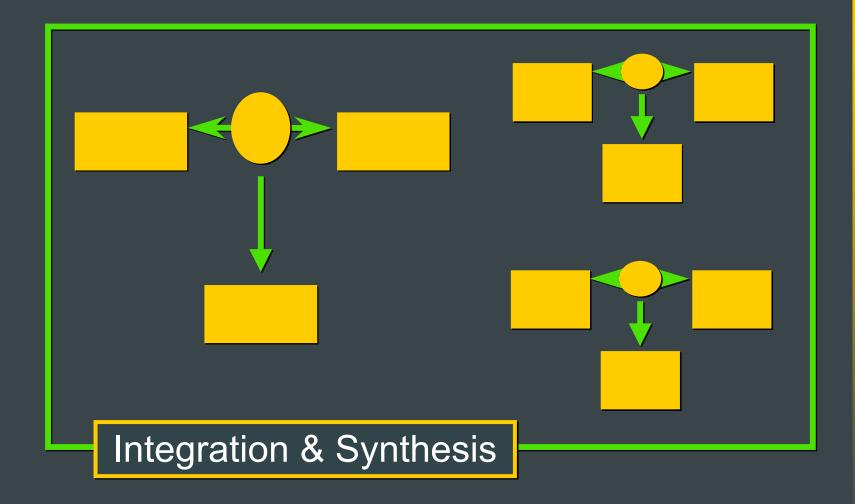
## Strengthening 360° Reliability



## Audit Enquiry Process



## Audit Enquiry Process



#### 1. Interviewer effectiveness

- Knowledge of the entity's business
- Attitude and demeanor
- Sensitivity to context
- Self-reflection

## 2. Value of Interviewee Input

- Honest? Competent?
- What is their Perspective?
  - position in organization
  - relationships with others internal and external
  - background and experience
  - corporate culture

#### 3. Process Effectiveness

- Framing questions
  - protocols
- Setting / timing
  - sequencing, scheduling, location
- Relationship matching
  - levels and personalities
- Briefing / Debriefing

## 4. Credibility of Findings

- Related documentation
- Verbal answers
- Non-verbal behaviour

## 5. Integration and Synthesis

- Process for aggregation & assessment
  - feedback loops; process adjustment
- Corroboration
  - other evidence
  - intra-team communication
- Red flags
  - intuition and experience
  - knowledge of client

## Enquiry in the Audit Process

- Deciding to accept or retain client
- Obtaining knowledge of the business
- Planning the audit / making risk assessments
- Gathering evidence by interview
- Corroborating evidence gathered by other means
- Analyzing, synthesizing, interpreting and integrating evidence
- ➤ Obtaining info → spin-off benefits

## Implications for auditors

- Competence:
  - Knowledge, Skills, Experience, Attributes
- Attributes: CEAA Requirements
- Inherent Skills
- Learned Skills

## CEAA Specified Attributes

- Interpersonal skills .... Such as diplomacy, tact, and ability to listen
- Sound judgment, analytical skills and tenacity
- Ability to perceive situations in a realistic way
- "Effective oral communication skills in meetings and informal settings" (Lead)
- Constant evaluation of effects of audit observations and personal interactions...
- Sensitivity to conventions and culture...

#### Inherent Skills

- Flow from the auditor's personality
- Include interpersonal traits: good communicator, natural curiosity, flexibility, tenacity
- Physical attributes: energy and stamina
- But: research has shown......

#### Learned Skills

- Skills and attributes can be developed over time through learning and experience....
- Auditors need to develop abilities to:
  - Interview people effectively
  - Work well under pressure
  - Respond professionally to adversity
  - Rely on common sense and intuition
  - Have a goal-oriented / audit-objective focus
  - Employ a non-judgmental approach

## Making Enquiry More Effective

#### TWO LEVELS:

- Improving Skills as an Audit Practitioner
- Better Audit Planning and Execution

## Improving Relevant Audit Skills

- Get lots of practice
- Understand oneself as an interviewer
- Learn to ask the right questions
- Learn to listen and read your interviewee
- Take notes, and figure out how to do so easily

## Improving Relevant Audit Skills

- Interpret answers with due care:
  - Professional skepticism
  - Know the control environment
  - Non-verbal clues
- Integrate and synthesize evidence from multiple sources
  - step back from the details
- Manage the "trust factor" with client and auditee personnel

## Planning and Conducting Audits

- Understand the importance of enquiry
- Ensure audit documentation is appropriate and sufficient
- Deploy the audit team effectively
- Recognize the existence of multiple perspectives
  - What are consistency and corroboration needs?
- Employ a structured assessment and synthesis of findings

## Planning and Conducting Audits

- Use adaptive audit processes based on findings and professional intuition more effective use of audit time.
- Use systems models to:
  - understand complex situations
  - frame the audit approach
  - evaluate and assess evidence (e.g. validate reliance on group processes)
- Be cognizant of relevant ex-criteria, exobjectives findings that are valuable to client / auditee

# Questions? Thank you!

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